

INTERNATIONAL EXECUTIVE SEARCH CONSULTANCY FIRM OF THE YEAR IN AUSTRIA

In 1980, Pendl & Piswanger (P&P) Human Resources Consultancy was established in Vienna. Since then, the company has grown significantly with special focus on international expert and executive search into a full HR service provider.

Since 1990, P&P has 14 offices in Austria and throughout CEE. As shareholder of InterSearch with more than 90 offices in over 50 countries P&P/InterSearch ranks as one of the top international search organisations in the world.

According to P&P's mission they identify, provide and develop human excellence for business excellence. Their clients confirm that they are their preferred and trusted advisor by combining heart and mind with latest technologies.

Global reach – local impact: Through their partner firms and their wide knowledge and expertise, P&P provides clients access to exceptional candidates almost anywhere across the globe.

P&P/InterSearch partners have an average of 20 years of experience. They have worked with a variety of multi-national, regional and local companies and are well positioned with the maturity to take on the most challenging assignments.

For expert search they use latest technologies, follow traces on www and identify candidates with extremely specific and challenging profiles – very successfully, as clients confirm.

Partners and consultants love what they do and go the extra mile. They think and act entrepreneurial, are committed to add value and take responsibility for the results they deliver. They tailor their approach to their clients' needs, aligning it with the P&P quality standards.

Based upon the defined profile, and taking into account the objectives of the client organisation, P&P develops an ideal mix of the most effective strategies in order to satisfy even the most challenging staffing requirements. By means of a structured assessment/appraisal following each and every project closure, additional transparency and control is guaranteed.

P&P consultants understand leadership as guidance and support to inspire their clients and themselves in proceeding to excellence – therefore they offer management and expert training as well as Investors in People consulting for business and organisational development.

Further, BOARD SEARCH, part of Pendl & Piswanger Consulting group, is the Austrian pioneer in search for professional board members. With more than 30 years' experience in almost all industries, and a pool of highly qualified personalities – national and international, Board Search delivers benefit:

A professional board which increases – from the first meeting – the client company's value. A professional board guarantees effective supervision and helps to avoid expensive mistakes. As counsellor, a professional board ensures consistency of business by bringing in an external point of view. The focus on mid- and long-term issues guarantees future success. Target groups span listed companies, limited companies and start-ups, family-owned business, registered associations, foundations, organisations and public bodies – in short, every part of society: economy, politics, culture, sports, social, non-profit.

For further information, please visit
www.pendlpiswanger.at



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